



Request for Expression of Interest (Contract Services)

The Office of Vice Dean Indigenous Health (OVDIH) is looking for two physicians to support the work of college wide strategy for social accountability, Equity, Diversity, and Inclusion (EDI), anti-racism, and other initiatives under the social justice domain.

In the time allocation of 0.2 FTE (Full Time Equivalent) with the College of Medicine, each physician will work in collaboration with the Division of Social Accountability (DSA) team members and report to the Vice Dean Indigenous Health, Dr. Janet Tootosis.

Today within the College of Medicine, social accountability (SA) is [a strategic direction](#), a shared responsibility, and a guiding philosophy of the work we do is to address the priority health concerns of the communities we serve. We focus on equity and community engagement by interweaving social accountability throughout the college's operations.

We invite all physicians who may be interested in learning more about this opportunity to send a note of interest along with your recent CV to social.accountability@usask.ca by December 1, 2023.

Evidence of preferred qualifications in social justice include:

- Knowledge and expertise in all or most of the following: medical education, anti-oppressive education, community-based research, social justice advocacy, Indigenous health, community engagement, social accountability, anti-racism and/or health equity.
- An ability to engage in and to foster an appreciation for scholarly activities in those areas, as evidenced by community engagement/leadership, established or developing advocacy/research initiatives.
- Demonstrated effective teaching, facilitation skills and mentorship.
- Experience in institutional leadership roles; effective interpersonal and communication skills.
- Demonstrated commitment to and meaningful experience with the principles of equity, diversity, and inclusion (EDI) and its implementation.
- Knowledge of and ability to work with a wide variety of people in complex environments.
- Knowledge of and sensitivity to Indigenous and community-based issues regarding research, protocols, and perspectives.
- Experiences in cross-cultural contexts would also be considered an asset.

The strategic work includes but is not limited to:

- "...ensuring educational programming supports our equity, diversity and social accountability mandate" during "the development and implementation of new and innovative programming that meets the learner and provincial needs and accreditation standards..." (*Quality Education Strategic Goal 2.2*)
- "...conduct research that is interdisciplinary and contributes to evidence-based practice, quality care and greater health equity." (*Social Accountability Strategic Goal 3.2*)
- Increasing "the percentage of dean's research projects addressing health equity, diversity or the social determinants of health." (*Social Accountability Strategic Goal 3.2*)
- "...support Indigenous communities in their movement towards health and wellness and in redressing health inequity, especially intergenerational health concerns." (*Indigenous Health Strategic Goal 4.4*)