



Dr. Sally Mahood Award for Mentorship and Advocacy

The Dr. Sally Mahood Mentorship and Advocacy Award was established to honour the legacy of Dr. Sally Mahood. She was a mentor to so many physicians and learners throughout her career – supporting learners in their passions for advocacy, answering questions of residents and colleagues about how to navigate the complex systems around us, and being there when people were faced with difficult decisions about the right path to take. She also was a passionate advocate for socially responsible health care. The true benefactors of her advocacy have been her patients. People who would have been lost in the bureaucracy and discontinuity of the system have had their lives changed because Sally saw the critical importance of her role as a family physician to be their advocate.

This award serves as a tribute to Dr. Mahood's extraordinary contributions to mentorship and advocacy, recognizing individuals who embody her values and principles. By celebrating exemplary mentors and advocates in the field of medicine, we aim to inspire others to follow in Dr. Mahood's footsteps and continue her legacy of compassionate care and social responsibility.

Criteria for Nomination:

This award will consider the following elements:

Mentorship:

- Demonstrates positive impact on mentees: Nominees should have a track record of positively influencing the personal and professional development of learners, including students, residents, fellows, and faculty.
- Demonstrates commitment to advancement: Nominees show dedication to fostering the growth and progress of individuals at various stages of their medical careers.
- Encouraging career and leadership development: Nominees actively support and empower mentees in their career paths and leadership aspirations, serving as effective role models in the field of medicine or medical leadership.

Advocacy:

- Advocacy for individual patients: Nominees are recognized for their efforts in advocating for the health needs of individual patients within and beyond the clinical setting, ensuring that patients receive comprehensive care and support.
- Community advocacy: Nominees engage with and respond to the needs of the communities or populations they serve, advocating for system-level changes to promote socially responsible healthcare practices.

Nomination process:

Nominations should be submitted to the Provincial Department Head via email at family.medicine@usask.ca.

Primary nominators should be Department of Family Medicine Faculty Members, Staff or Learners. Letters of support may come from a broad range of individuals.

Nomination Letter: A cover letter or statement from the primary nominator introducing the nominee and providing an overview of their qualifications for the award. This letter should highlight the nominee's significant achievements in mentorship and/or advocacy and explain why they are deserving of recognition.

Supporting Letters: Letters of support from colleagues, mentees, patients, and community members who can attest to the nominee's impact and contributions. These letters should provide specific examples and anecdotes that demonstrate the nominee's effectiveness as a mentor and advocate.

The nominee's curriculum vitae may be included to provide further context about their career accomplishments.

Selection Process:

An ad hoc committee of 4-5 department members will be selected by the Department Head to adjudicate nominations. Each committee member will rank the nominees independently, followed by discussion, and arrive at a consensus on the successful recipient.

Recognition:

The recipient will be recognized at the Faculty Scholarship Showcase and Celebration held in the spring.