



Dr. Gill White Award for Leadership in Family Medicine

This award was created to recognize the contributions of Dr. Gill White. He served in multiple leadership roles in Saskatchewan, including as Family Medicine Department Head, Executive Director of the Ministry of Health's Primary Care Branch, Area Chief of Staff for Regina, and Associate Dean of the Regina Campus. His leadership spanned health and academic systems. The Leadership in Family Medicine Award recognizes family physicians who exemplify outstanding leadership in clinical and/or academic family medicine.

"Leadership is the collective capacity of an individual to influence people to work together to achieve a common constructive purpose. These individuals demonstrate character, support, and challenge others to achieve goals, create connections, trust and shared meaning and create an environment of continuous improvement to bring about change". * Drawing inspiration from the LEADS in a Caring Environment framework, this award celebrates those who lead by example, engage others, and bring transformative change.

Criteria for Nomination

The nominee should demonstrate exceptional contributions across the following domains of leadership, with particular emphasis on Educational Leadership:

1. Lead Self

- Demonstrates self-awareness, resilience, and emotional intelligence, modelling ethical and professional behaviour for learners, colleagues, and peers.
- Shows a commitment to personal and professional growth through ongoing education, reflective practice, and the pursuit of excellence.
- Responds effectively to challenges and change while maintaining a focus on personal and institutional goals.

2. Engage Others

- Provides meaningful mentorship to students, residents, and colleagues, fostering their development as leaders, advocates, and educators.
- Builds cohesive and diverse teams that excel in clinical care, education, and research.
- Inspires learners and colleagues by sharing a clear vision for the future of family medicine and instilling a passion for patient-centred care and advocacy.
- Demonstrates a commitment to diversity, equity, and inclusion in all aspects of medical education and clinical leadership, ensuring accessible opportunities.

3. Achieve Results

- Leads projects or initiatives that result in measurable improvements in patient care delivery, patient outcomes, and/or education.
- Develops new strategies or programs that enhance family medicine education, including curriculum reform, educational technology, or community-based learning experiences.
- Demonstrates a consistent ability to achieve and sustain high-quality results in clinical, educational, and/or administrative settings.

4. Develop Coalitions

- Establishes and nurtures meaningful collaborations across academic institutions, healthcare organizations, community groups, and policy-making bodies.
- Bridges gaps between disciplines to advance family medicine education and advocate for system-wide change.
- Community Leadership: Actively engages with communities to address healthcare disparities and promote equity, inclusion, and accessibility in care and education.

5. Systems Transformation

- Demonstrates leadership in implementing sustainable improvements in healthcare systems, policies, or practices.
- Advocates for systemic reforms that address social determinants of health and reduce inequities in healthcare access and outcomes.
- Provides forward-thinking solutions to complex healthcare challenges, ensuring the relevance and resilience of family medicine.
- Leads the design and implementation of innovative educational programs that address current and future needs in family medicine.

Nomination Process

Submissions should be sent to the Provincial Department Head via email at family.medicine@usask.ca.

Nomination Requirements:

Primary nominators should be Department of Family Medicine Faculty Members, Staff or Learners. Letters of Support may come from a broad range of individuals.

Nomination Letter: A Cover Letter or statement from the primary nominator introducing the nominee and providing an overview of their qualifications for the award. This letter should highlight the nominee's significant achievements in mentorship and/or advocacy and explain why they are deserving of recognition.

Supporting Letters: Letters of Support from colleagues, mentees, patients, and community members who can attest to the nominee's impact and contributions. These letters should provide specific examples and anecdotes that demonstrate the nominee's effectiveness as a mentor and advocate.

The nominee's curriculum vitae may be included to provide further context about their career accomplishments.

Selection Process

An Ad Hoc Committee of 4-5 Department members will be selected by the Department Head to adjudicate nominations. Each committee member will rank the nominees independently, followed by discussion, and arrive at a consensus on the successful recipient.

Recognition

The award will be presented at the Faculty Scholarship Showcase and Family Medicine Celebration in the Spring