

# College of Medicine

## Strategic Planning: Phase One Themes

### PHASE ONE: INFORMATION GATHERING

As part of our strategic planning exercise, we asked our college community: ***“In 5 to 10 years, what would you love to hear people say about the College of Medicine?”***

The following key themes emerged:

#### A PLACE PEOPLE WANT TO BE

- A college that attracts and retains learners, faculty, and staff, and is known for a positive and inclusive culture.
- Learners, staff and faculty feel valued, heard and supported.
- It’s a place where people thrive professionally and personally.

#### DEEPLY CONNECTED TO SASKATCHEWAN’S NEEDS

- It is the College of Medicine for the province, with a strong rural and community presence.
- The college leads in Indigenous health education and research.
- The college produces the health professionals the population needs.
- The people of Saskatchewan are proud of, and feel connected to, the college.

#### EXCEPTIONAL GRADUATES

- The college develops strong, culturally competent, socially accountable graduates.
- Our graduates are known for their critical thinking, communication skills, and compassion.

#### A LEADER IN INNOVATION AND RESEARCH

- The college is a national leader in translational, community-engaged, and interdisciplinary research.
- The college is known for innovations in teaching and learning, interdisciplinary collaboration, and health system redesign.



#### I WANT PEOPLE TO SAY:

***“The college of Medicine is an amazing place to work.”***

***“Staff feel like their work matters and contributes meaningfully to the health of the province.”***

***“Our learners feel well taken care of—welcomed by the communities and supported by the college.”***

***“We are not a well-kept secret—we are a source of pride for the province.”***

***“That we’re known for impactful translational research that improves lives in Saskatchewan and beyond.”***

