

College of Medicine

Strategic Planning: Phase One Themes

PHASE ONE: INFORMATION GATHERING

As part of our strategic planning exercise, we asked our college community: ***“What do you see as key focus areas for the college in the next 5-10 years?”***

The following key themes emerged:

INVEST IN PEOPLE AND CULTURE

- Focus on staff and faculty engagement, professional development, and well-being to create consistent, supportive experiences across all units.
- Create inclusive work and learning environments.

STRENGTHEN SASKATCHEWAN CONNECTION

- Expand and support rural placements, faculty development, and infrastructure and improve retention of learners in rural communities.
- Prioritize Indigenous health and culturally safe care.
- Invest in research that addresses local health challenges.

ENHANCE COLLABORATION

- Support collaboration across disciplines and professions within and beyond the college.
- Strengthen relationships with external partners.
- Deepen partnerships with Indigenous communities through consistent, respectful and reciprocal engagement.

BUILD RESEARCH CAPACITY AND VISIBILITY

- Improve research funding and support for facilities.
- Expand opportunities for translational research and research partnerships.
- Leverage Saskatchewan’s unique context to lead in rural health systems research and innovation.



I SEE THAT:

“Everyone should feel like they belong.”

“We need to reflect the population we serve.”

“We need to be present in as many rural communities as possible.”

“The opportunity for interprofessional training is enormous.”

“We have so much opportunity to bridge the gap between research and clinical practice.”

“Coming together to collaborate and learn with, from and about each other would bring joy.”

