



UNIVERSITY OF SASKATCHEWAN

College of Medicine

OFFICE OF THE VICE-DEAN RESEARCH  
MEDICINE.USASK.CA/RESEARCH.PHP

# **FAIR RESEARCH GRANT**

FUNDING TO AMELIORATE INTERRUPTIONS  
TO RESEARCH

# **2025-26 GUIDELINES**



APPLICATION DEADLINE: JUNE 12 2025, OCT 9 2025, FEB 12 2026

SUBMIT APPLICATION TO [OVDR.FUNDING@USASK.CA](mailto:OVDR.FUNDING@USASK.CA)

# FAIR RESEARCH GRANT GUIDELINES

## OVERVIEW OF THE FUNDING PROGRAM

*Goal: To help researchers maintain or revitalize their research programs following a leave from College of Medicine at the University Saskatchewan*

The OVDR recognizes that faculty members may need to take a leave (parental, personal, medical, etc.) during their career. Unfortunately, in the context of today's competitive academic environment, taking a leave has the potential to negatively impact research productivity, and in turn impact a researcher's career. Researchers should not have to worry about exchanging their career trajectories to attend to personal, real-life responsibilities. It is intended that this grant will provide support to minimize the impact of an extended leave period on research activities.

## PROGRAM DETAILS

### Length and Value of Grants

- Applicants may request up to \$10,000.
- FAIR Research Grants are awarded for a duration of up to one year.

### Eligibility

- College of Medicine researchers are eligible to apply if:
  - Their primary academic appointment is in the College of Medicine, and their appointment will continue until the end of the funding period (at least one year after funding is awarded).
  - They are employed by ACFP, USFA or other contracts, and do not hold primary academic appointments outside of the College of Medicine.
  - Their work productivity has been or will be affected:
    - They have returned from a leave in the last 12 months, OR
    - They are currently on a leave, OR
    - They are taking a leave in the current fiscal year, OR
    - They have been working part time or reduced hours because of personal or caregiving responsibilities.
  - Leaves eligible to apply for this funding include:
    - Maternity/Parental/Adoption
    - Personal Reasons (bereavement, family illness)
    - Primary Caregiver
    - Secondary Caregiver
    - Disability
  - The period of continuous (for full time leave), or total (for part time or reduced hours leave) is 3 months minimum.

All eligible researchers are encouraged to apply. To ensure a diversity of applicants selected, preference may be given to:

- Those who are pre-tenure
- Those who self-declare as a woman, Indigenous person, racialized person, person with a disability or disabilities, person from the LGBTQ2S+ community.

**Please self-declare in the application form**

## Funding

- Applicants can submit more than one application for funding per academic year if previous applications are unsuccessful. Intakes for applications will occur on the following dates:
  - June 12, 2025
  - October 9, 2025
  - February 12, 2026
  - Please note: All applications will be due by 4pm.
- There will be a total of 6 awards available each year, 2 per application term.
  - Any unallotted funds will be available in the next intake.
  - Unused awarded grant funds will return to the OVDR.
  - Applicants can receive funding one time only.
- Award conditions:
  - If a leave is not taken, OVDR must be notified and funding must be returned.
  - If a leave is shortened, the applicant must notify the OVDR who will work with the applicant to revise funding amount if necessary.
  - If a leave is deferred, funding can be deferred for up to 1 year following the date of funding decision.

## Eligible Expenses

- Research assistance (personnel to perform data collection, analysis, etc.)
- Travel for research purposes (conferences, workshops, etc.)
- Publication costs
- Operating expenses excluding equipment

## Application Instructions

A complete application for the FAIR Research Grant program must include the following:

- Completed *FAIR Research Grant Application*
- Documentation verifying the leave

Email application to [OVDR.Funding@usask.ca](mailto:OVDR.Funding@usask.ca)

## **Reporting Requirements**

Upon completion of the funding period, we will contact grantees to provide a statement, summarizing how their research productivity was impacted and whether the grant helped to mitigate the negative impacts on research productivity.