



UNIVERSITY OF SASKATCHEWAN

College of Medicine

OFFICE OF THE VICE-DEAN RESEARCH
MEDICINE.USASK.CA/RESEARCH.PHP

FAIR RESEARCH GRANT

FUNDING TO AMELIORATE INTERRUPTIONS
TO RESEARCH

2024-25 GUIDELINES



APPLICATION DEADLINE: JUNE 12 2024, OCT 9 2024, FEB 12 2025

SUBMIT APPLICATION TO OVDR.FUNDING@USASK.CA

FAIR RESEARCH GRANT GUIDELINES

OVERVIEW OF THE FUNDING PROGRAM

Goal: To help researchers maintain or revitalize their research programs following a leave from College of Medicine at the University Saskatchewan

The OVDR recognizes that faculty members may need to take a leave (parental, personal, medical, etc.) during their career. Unfortunately, in the context of today's competitive academic environment, taking a leave has the potential to negatively impact research productivity, and in turn impact a researcher's career. Researchers should not have to worry about exchanging their career trajectories to attend to personal, real-life responsibilities. It is intended that this grant will provide support to minimize the impact of an extended leave period on research activities.

PROGRAM DETAILS

Length and Value of Grants

- Applicants may request up to \$10,000.
- FAIR Research Grants are awarded for a duration of up to one year.

Eligibility

- College of Medicine researchers are eligible to apply if:
 - Their primary academic appointment is in the College of Medicine, and their appointment will continue until the end of the funding period (at least one year after funding is awarded).
 - They are employed by ACFP, USFA or other contracts, and do not hold primary academic appointments outside of the College of Medicine.
 - Their work productivity has been or will be affected:
 - They have returned from a leave in the last 12 months, OR
 - They are currently on a leave, OR
 - They are taking a leave in the current fiscal year, OR
 - They have been working part time or reduced hours because of personal or caregiving responsibilities.
 - Leaves eligible to apply for this funding include:
 - Maternity/Parental/Adoption
 - Personal Reasons (bereavement, family illness)
 - Primary Caregiver
 - Secondary Caregiver
 - Disability
 - The period of continuous (for full time leave), or total (for part time or reduced hours leave) is 3 months minimum.

All eligible researchers are encouraged to apply. To ensure a diversity of applicants selected, preference may be given to:

- Those who are pre-tenure
- Those who self-declare as a woman, Indigenous person, racialized person, person with a disability or disabilities, person from the LGBTQ2S+ community.

Please self-declare in the application form

Funding

- Applicants can submit more than one application for funding per academic year if previous applications are unsuccessful. Intakes for applications will occur on the following dates:
 - June 12, 2024
 - October 9, 2024
 - February 12, 2025
 - Please note: All applications will be due by 4pm.
- There will be a total of 6 awards available each year, 2 per application term.
 - Any unallotted funds will be available in the next intake.
 - Unused awarded grant funds will return to the OVDR.
 - Applicants can receive funding one time only.
- Award conditions:
 - If a leave is not taken, OVDR must be notified and funding must be returned.
 - If a leave is shortened, the applicant must notify the OVDR who will work with the applicant to revise funding amount if necessary.
 - If a leave is deferred, funding can be deferred for up to 1 year following the date of funding decision.

Eligible Expenses

- Research assistance (personnel to perform data collection, analysis, etc.)
- Travel for research purposes (conferences, workshops, etc.)
- Publication costs
- Operating expenses excluding equipment

Application Instructions

A complete application for the FAIR Research Grant program must include the following:

- Completed *FAIR Research Grant Application*
- Documentation verifying the leave

Email application to OVDR.Funding@usask.ca

Reporting Requirements

Upon completion of the funding period, we will contact grantees to provide a statement, summarizing how their research productivity was impacted and whether the grant helped to mitigate the negative impacts on research productivity.