

## APPENDIX B

This chart illustrates the university-level policies and procedures which apply when a medical student reports an instance of discrimination, harassment, and mistreatment. Medical students who require advice on how to respond to discrimination, harassment, or mistreatment or wish to submit a formal complaint should contact the Office of Student Affairs of the Office of Discrimination and Harassment Prevention Services.

Complainant	Medical Student					
Respondent	Student	Resident	University Staff	Faculty	SHA or Affiliate Staff	Patient
Policy	<a href="#">Discrimination and Harassment Prevention Policy</a>				SHA/Affiliate Policy	SHA/Affiliate Policy
Procedures (Formal Reporting)	<a href="#">Regulations &amp; Procedures for Resolution of Complaints &amp; Appeals</a>	<a href="#">Full Version of the University Policy on Discrimination and Harassment</a>			SHA/Affiliate Procedures	SHA/ Affiliate Procedure
Confidential Advice and Formal Reporting (College)	<a href="#">Office of Student Affairs</a>					Advice and support – <a href="#">OSA</a> Formal Reporting – Clinical Unit Manager
Confidential Advice and Formal Reporting (University)	<a href="#">Office of Discrimination and Harassment Prevention Services</a>					N/A
Senior Administrator (College of Medicine)	University Secretary (or designate)	Dean (Associate Dean, PGME)	Dean (Associate Dean, UGME)	Dean (or designate)	SHA Area Chief of Staff (or designate)	SHA Area Chief of Staff (or designate)

