

## APPENDIX B

This chart illustrates the university-level policies and procedures which apply when a medical student reports an instance of discrimination, harassment, and mistreatment. Medical students who require advice on how to respond to discrimination, harassment, or mistreatment or wish to submit a formal complaint should contact the Office of Student Affairs of the Office of Discrimination and Harassment Prevention Services.

<b>Complainant</b>	<b>Medical Student</b>				
<b>Respondent</b>	<b>Student</b>	<b>Resident</b>	<b>University Staff</b>	<b>Faculty</b>	<b>Health Region Staff</b>
<b>Policy</b>	<a href="#">Discrimination and Harassment Prevention Policy</a>				<b>Health Region Policy *</b>
<b>Procedures (Formal Reporting)</b>	<a href="#">Regulations &amp; Procedures for Resolution of Complaints &amp; Appeals</a>	<a href="#">Full Version of the University Policy on Discrimination and Harassment</a>			<b>Health Region Procedures *</b>
<b>Confidential Advice and Formal Reporting (College)</b>	<a href="#">Office of Student Affairs</a>				
<b>Confidential Advice and Formal Reporting (University)</b>	<a href="#">Office of Discrimination and Harassment Prevention Services</a>				
<b>Senior Administrator (College of Medicine)</b>	University Secretary (or designate)	Dean (Associate Dean, PGME)	Dean (Associate Dean, UGME)	Dean (or designate)	Geographic Associate Dean