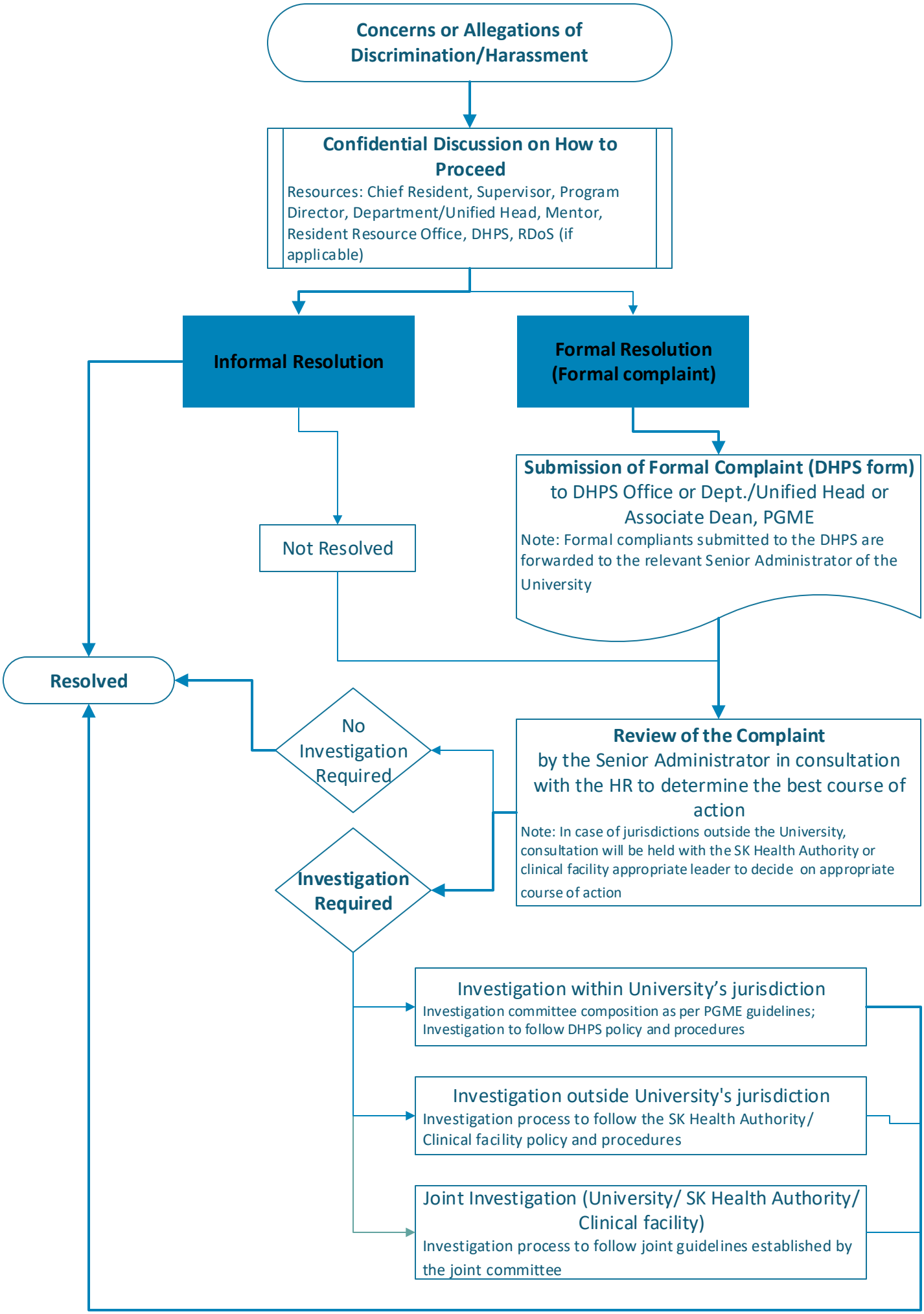
Concerns or Allegations of Discrimination/Harassment
Confidential Discussion on How to Proceed
Resources: Chief Resident, Supervisor, Program Director, Department/Unified Head, Mentor, Resident Resource Office, DHPS, RDoS (if applicable)
Informal Resolution
Formal Resolution (Formal complaint)
Submission of Formal Complaint (DHPS form) to DHPS Office or Dept./Unified Head or Associate Dean, PGME
Note: Formal compliants submitted to the DHPS are forwarded to the relevant Senior Administrator of the University
Not Resolved
Resolved
No Investigation Required
Review of the Complaint by the Senior Administrator in consultation with the HR to determine the best course of action
Note: In case of jurisdictions outside the University, consultation will be held with the SK Health Authority or clinical facility appropriate leader to decide on appropriate course of action
Investigation Required
Investigation within University's jurisdiction
Investigation committee composition as per PGME guidelines; Investigation to follow DHPS policy and procedures
Investigation outside University's jurisdiction
Investigation process to follow the SK Health Authority/ Clinical facility policy and procedures
Joint Investigation (University/ SK Health Authority/ Clinical facility)
Investigation process to follow joint guidelines established by the joint committee