



UNIVERSITY OF SASKATCHEWAN

College of Medicine

POSTGRADUATE MEDICAL EDUCATION
MEDICINE.USASK.CA

Room 3A10, Health Sciences
Building Box 17, 107 Wiggins Road
Saskatoon SK S7N 5E5 Canada
Telephone: (306) 966-8555 Facsimile:
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MEMORANDUM

TO: Department Heads, Program Directors, Program Administrative Assistants, Residents, RDoS and PGME Staff

SUBJECT: Unused Vacation Carryover for 2020-2021 Academic Year

FROM: Dr. Anurag Saxena, Associate Dean Postgraduate Medical Education

DATE: January 15, 2021

As with the previous academic year, the 2020-2021 academic year is being impacted by the pandemic, and as such residents may have difficulty using their allotted vacation days within this academic year.

VACATIONS: Regarding vacation leave in the academic year 2020-2021, PGME has determined that residents may carry over up to 20 days of unused vacation time into the next academic year (2021-2022) if unable to use it during this current academic year due to the impact of the pandemic. This is an additional 10 days carryover above what is outlined in the collective agreement.

As per Article 12 of the agreement, all residents receive 20 vacation days per year and may carry over up to 2 weeks (10 days) each year at the Program Director's discretion. Any unused vacation days that are not carried over at the end of the academic year are to be paid out. For this academic year (2020-2021), there are two exceptions:

- a. If the final year exam eligible residents were redeployed (or will be redeployed up until June 30) and as a result of that could not/cannot take their vacation - the unused vacation will be paid out.
- b. For all other residents, if there was a clinical need for their services (or will be up until June 30) and as a result of that, they could not/cannot take vacation, they will be able to carry over the unused portion up to 20 days to the next academic year and use this within the duration of their residency.

Only the programs can make the determination of the two situations described above. Any requests for carryover that do not fall in the categories (a.) and (b.) above will be considered unique situations and will be considered on a case-by-case basis at the discretion of the Program Director, as they would be in any other academic year.

What we need from the PDs, through the PAAs:

1. Residents completing residency on June 30 (or an alternate for exam eligible final year residents): their names and unused vacation time to be paid out.
2. Residents not in the final year and being promoted: their names and number of days approved for carryover by the program.

Please send this information by May 31, 2021 to Ms. Jennifer Dybvig in the PGME office at jennifer.dybvig@usask.ca.



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The [PGME office](#) will work with all residents, programs and staff during this time and we are available to answer any questions you may have.

Sincerely,

A handwritten signature in cursive script, appearing to read "Anurag Saxena".

Dr. Anurag Saxena
Associate Dean, Postgraduate Medical Education, University of Saskatchewan