

# Intimidation and Harassment during Residency Training



Any resident who believes she or he has been subject or witness to an unacceptable behaviour/harmful incident is urged to bring their concerns forward.

Some of the options for resolving the issue include:

- Attempting to address the problem directly with the offending party
- Speaking with Chief Resident, Hospital Authority, [Resident Doctors of Saskatchewan](#) for advice and support
- Discussing the situation with the program faculty, Program Director, or any of the Associate Deans ([PGME](#), [Saskatoon UGME](#), [Regina UGME](#), [DME](#))
- [Contacting the Postgraduate Medical Education Office \(PGME\)](#)
- [Contacting the U of S Discrimination and Harassment Prevention Services \(DHPS\)](#)

Statistical evidence and representative surveys reveal that the Canadian healthcare sector is a bully-prone industry with higher harassment prevalence rates than other sectors.

Shrinking provincial resources, restructuring and demanding work and academic environments all contribute to an increase in prevalence.

The University of Saskatchewan acknowledges that harassment is a pressing safety issue that requires a serious commitments and sense of urgency.

## DISCRIMINATION AND HARASSMENT PREVENTION SERVICES (DHPS)

DHPS provides confidential consultation and will assist medical residents, staff, students and senior administrators in exploring options and support to resolving these issues presenting as discrimination or harassment.

**306-966-4936 | [dhps@usask.ca](mailto:dhps@usask.ca)**

[working.usask.ca/wellnessandsafety/dhps.php](http://working.usask.ca/wellnessandsafety/dhps.php)

## ANONYMOUS REPORTING LINE\*

An anonymous safe disclosure reporting system is provided by a secure external service provider and available 24/7.

**1-844-966-3250**

[www.usask.confidenceline.net](http://www.usask.confidenceline.net)

\*Please note, the scope of responses to anonymous reports is limited; formal investigation would require report that is not anonymous.

# SAY NO → SEEK HELP → KEEP RECORDS

The University of Saskatchewan is committed to creating and maintaining a positive environment for working and learning that is free of discrimination, intimidation and harassment.



UNIVERSITY OF SASKATCHEWAN  
**College of Medicine**  
POSTGRADUATE MEDICAL EDUCATION  
[MEDICINE.USASK.CA](http://MEDICINE.USASK.CA)

## CONTACT US

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(306) 966-6145 | (306) 966-1669

**Postgraduate Medical Education Office**

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