



College Of Medicine Paving our Path to 2030: People Fund

What is the People Fund Seed Grant Program?

Achieving our [Paving our Path to 2030](#) People goals will take many actions. The People Fund Seed Grant Program is one piece of that work, investing in ideas from our College community that engage teams and help people connect, collaborate and enhance the experience of being part of the College of Medicine.

Eligible projects clearly demonstrate a “**people lens**”, aligning with one or more of the following goals:

- Enhancing collaboration, engagement, and workplace culture
- Supporting staff and faculty well-being, joy, and inclusion
- Creating opportunities for connection and shared learning

Examples of Eligible Projects

- Hosting an internal workshop or learning session led by staff or external experts
- Piloting new approaches to team engagement or collaboration
- Organizing peer recognition or appreciation initiatives
- Hosting team-building, networking, or community-building events
- Testing new approaches to reducing workplace frustrations or improving day-to-day work experiences
- Supporting interdisciplinary activities that strengthen relationships and collaboration across teams

Expectations

Who is eligible to apply?

- College of Medicine staff, faculty and leaders

Applicants will be asked to outline:

- The benefit to our people (team, department, or organization)
- How learnings or outcomes will be shared
- Anticipated measures of impact and/or success
- Expected budget (range from \$1,000 to \$5,000)
- Which, if any, of our college [Commitments](#) this project aligns with

Application information

- Application window: October 21 – November 18
- Submission form (fillable PDF) available [here](#)
- A department or people leader signature is required for applications to be considered
- Email completed application to com.projects@usask.ca
- All applications must be in accordance with USask expense guidelines. For any questions regarding eligible expenses, please connect with medicine.finance@usask.ca
- Proposals will be reviewed and selected by a small adjudication group



- Funding decisions will be made by the end of 2026 and funds distributed in early 2027. Funds are to be used by April 30, 2028. Any funds that remain unspent at fiscal year-end will be returned.

Rubric

Applications will be assessed based on the following criteria:

Criterion	Description	Scoring			Weight
Alignment with People Focus Area	Degree to which the project advances the goals of the People Focus Area.	Limited or unclear alignment (0-1)	Moderate alignment (2-3)	Strong alignment (4-5)	30%
Impact and Benefit	Potential to create meaningful benefits for learners, faculty, staff, programs, departments, or communities.	Benefits a small number of individuals (0-1)	Benefits a defined group, program, or unit (2-3)	Benefits multiple groups or has broader applicability (4-5)	25%
Feasibility and Readiness	Clear plan, realistic timeline and budget, identified lead(s), and likelihood of successful completion within the funding period.	Significant concerns regarding feasibility (0-1)	Achievable with some risk (2-3)	Highly achievable and well planned (4-5)	20%
Knowledge Sharing	Plan to share lessons learned, resources, tools, or outcomes with others across the College of Medicine.	No clear sharing plan (0-1)	Some sharing activities identified (2-3)	Strong plan to disseminate learning and resources (4-5)	15%
Innovation or Learning Potential	Demonstrates a creative approach, addresses a gap, tests a new idea, or generates learning that could inform future activities.	Uses an existing approach with limited learning potential (0-1)	Introduces some new ideas or opportunities for learning (2-3)	Highly creative approach or strong potential to generate valuable insights (4-5)	10%

Additional Considerations

Projects may receive favourable consideration if they address one or more of our [Strategic Commitments](#).