**Dr. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**2021 Annual Departmental Review**

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| --- | --- | --- | --- | --- |
| Academic | Activity | Enablers | Barriers | Goals |
| UGME  Didactic  Clinical |  |  |  |  |
| PGME  Didactic  Clinical |  |  |  |  |
| Evaluations | Any surprises? | Strengths | Growth Areas | What would help you improve? |
| Reviewed  Yes  No |  |  |  |  |
| Research / QI | Activity | Enablers | Barriers | Goals |
|  |  |  |  |  |
| Clinical Practice | Activity | Enablers | Barriers | Goals |
|  |  |  |  |  |
| Departmental Culture | Description | Positives | Challenges | One thing you feel would make the greatest improvement |
|  |  |  |  |  |



1. Awards, nominations, titles, promotions, certifications.

(If you are interested in advancing your academic career, see the appropriate [Promotion Checklist](https://medicine.usask.ca/faculty/promotion.php#PromotionforOneFaculty) for guidance. What areas need to be developed to prepare for promotion, and how can we facilitate your progress?)

1. Participation in Administrative work for the department/college/university?
2. What part of your work brings you the greatest satisfaction? What causes you the most angst?
3. How would you like to contribute in the next year? What are your goals?
4. (if applicable) There have been concerns raised regarding \_\_\_\_\_\_\_\_\_\_. What are your strategies to address this? How can we facilitate your progress?
5. What do you anticipate your volumes to be over the next year? (up, down, stay the same)
   1. (if applicable) Retirements – how can we help transition you out. We would like to celebrate you and your career.
6. What advice would you like to give the departmental leadership?