

Research Productivity Guide

This guide is used to support dialogue between the Provincial Department Head and medical faculty appointee on ACFP contract. It is intended to provide a consistent approximation of research deliverables expected relative to the percentage of time (%FTE) allocated to research in the ACFP contract.

Research FTE	10-14.9%	15-19.9%	20-24.9%	25% +
Half days	44-65.5	66-87.5	88-109.5	110-440
Publications	2 publications per 3-year cycle as co-author / first / senior / corresponding (peer reviewed)	1 publication per year as co-author / first / senior / corresponding (peer reviewed)	1 publication per year as first / senior / corresponding author or 2 per year as co-author (peer reviewed)	First, senior or corresponding author of 2-4 publications per year (peer reviewed)
Research Grants	1 grant application per 3yr cycle (internal or external)	1 grant application per 3yr cycle (internal or external)	1 successful grant application per 3yr cycle (internal or external) as primary investigator	Maintain internal and external funding over 3 year cycle. Submission to Tri-Council agencies or comparable agency with a score of 3 or above.
Supervision	Co-supervision of a resident, trainee or student per 3 yr cycle	Co-supervision of a resident, trainee or student per 3 yr cycle	Supervision of a resident, trainee or student per 3 yr cycle	Supervision or Co-Supervision of a MSc, PhD student, or post-doctoral fellow, plus residents or other trainees, annually.
Other	1 instance of another research activity (e.g., manuscript review, research judge, committee membership, etc), annually	2 instances of another research activity (e.g., manuscript review, research judge, committee membership, etc), annually	1 Presentation of personal research (poster or oral) at a conference, annually	Presentation of research including quality improvement in a conference external to the university, annually.
Notes:	<p>When using this guide, keep the following in mind:</p> <p>Research contribution should include balanced involvement in all three element areas (funding, supervision and publication).</p> <p>The items listed within each element are intended to reflect the minimum expected contribution within the identified FTE range.</p> <p>This document is intended as a guide and does not reflect hard targets. Flexibility is required as progress against expected contributions must be considered in the context of a three year time span, varying levels of researcher experience, and percentage of FTE allocated.</p> <p>Research contributions will develop and be considered over the 3 year period of the contract.</p> <p>Medical faculty appointees must meet College of Graduate and Postdoctoral Studies requirements to supervise MSc and PhD students</p>			

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