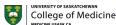
College of Medicine Expectations for Renewal of Probation and Tenure Category 4 Assistant Professors

Standards 2024 CoM (refer to details) Time Period under Review:

1. Academic Credentials:	
PhD MD Other	4 Science/research faculty: examples of personal
	Level 1 - research for level 1 must be independent of former
2. Teaching	supervisors
Using student or peer teaching evaluations, faculty will	For renewal of probation:
provide evidence of:	There must be evidence of the development of a program of
uniformly satisfactory teaching or satisfactory	independent research with identifiable area(s) of major focus.
improvement of teaching	Evidence should include but is not limited to:
willingness to accept feedback	local, provincial, or national peer-reviewed funding
being well prepared for teaching	applied for or obtained, or industry sponsored funding
being well organized while teaching being well organized while teaching	obtained
using course materials appropriate for learner level	author, co-author or contributing author of at least one
the ability to communicate well with learners	peer reviewed publication (accepted or published)
incorporating evidence from published scholarly work	author of at least one abstract in peer-reviewed
or recent research into all teaching activities	conference proceedings
use of innovative teaching methods or technologies	For tenure:
when appropriate	There must be <u>evidence of establishment</u> of an independent
willingness to provide teaching to all levels of learners,	research program. Evidence should include but is not
as requested or assigned	limited to:
being a good role model or mentor for learners	corresponding author of at least two peer-reviewed
providing both formative and summative feedback to	publications during the period since appointment
learners	author or co-author of at least one additional
incorporating peer and student feedback into teaching	publication (e.g. peer-reviewed review article, clinical
practices	report, technical report, book chapter, etc.), which may
fair and thorough evaluation of student performance, as	be in alternate venues acceptable to the department
per course director/organizer commentary	primary supervision of a graduate student(s) and/or
using up-to-date and curriculum-relevant teaching	senior trainee(s)
material, as per course director/organizer commentary	at least one presentation at a national or international
provide opportunities for students to engage/	scientific meeting
interact with Indigenous Knowledge	provincial or national peer reviewed funding obtained as
Keepers/Elders, where appropriate	collaborator, PI, or co-PI for research undertaken in the
	identified area(s) of focus
Required: All of the following, as applicable:	for tenure at this rank, three external reviews provided
teaching in undergraduate or graduate courses as	by senior colleagues in other comparable institutions,
assigned	within the same or another relevant discipline
advising or supervising graduate students and/or	ı
postdoctoral fellows	Where faculty are engaged in Community engaged/Indigenous
F	research, then the following points will also be considered as
3. Knowledge of the Discipline	evidence of the requirements:
Include items that give indication of expertise in specialty	
participation on research grant review committees for	Evidence includes initiating establishment of respectful
any agency, institution or other body	relationship building with diverse community members or
participation as a committee member or chair for	groups from community, community agreements, in-
scientific professional bodies or associations	community presentations, community meetings, and
participation in interdisciplinary scientific and research	community visits, radio announcements, and newsletters,
collaboration, demonstrating leadership with advancing	to name a few
academic rank	Knowledge Translation evidenced in the form of art-based
provision of scientific expertise or opinion to	work such as singing, bead work, digital work,
government, industry or the media	film making, story telling
	has engaged or stimulated the work of other local
membership on editorial boards for publishers of	researchers or practitioners.
scientific journals, books, etc.	
member, chair or supervisor on research advisory	6 a. Administration: (no specified number)
committees for graduate or postgraduate students, or	On Department Committee(s)
postdoctoral fellows	On College Committee(s)
	On University Committee(s)
	On SHA Committee(s)



UNIVERSITY OF SASKATCHEWAN College of Medicine Expectations for Renewal of Probation and Tenure Category 4 Assistant Professors

Standards 2024 CoM (refer to details) Time Period under Review:

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7.	Public Service & Contributions to Academic and
	Professional Bodies:
(r	no specified number but need some)
	Serves on an academic, prof'l or science org out of UofS
	Media interview(s)
	Written or Present'n to gen'l public via journal/meeting
	On a Board or committee of a gov't agency or NGO
	Editor/Reviewer of journal manuscripts
	On an editorial board of peer-reviewed journal
	Lead organizer for a provincial/national association's
	conference