



Staff Leadership Excellence Award Adjudication Sheet

- Nominees will be assessed based on the information in the nomination package only.
- If you have a relationship with a nominee that may cause a biased assessment, please contact erin.prosser-loose@usask.ca for alternate arrangements.

Must describe at least 1 of #1-5 criteria IN ADDITION to #6 (Living our Values is a requirement):

Criterion 1: Models the Way: takes personal responsibility and sets a positive example. Is self-aware, understands the limits of their own perspective, and exhibits cultural humility.

Criterion 2: Inspires a Shared Vision: imagines exciting possibilities and inspires others to do the same.

Criterion 3: Challenges the Process: willing to step into the unknown, takes initiative, and innovates ways to improve.

Criterion 4: Enables Others to Act: fosters collaboration and builds trusting relationships. Strengthens others through inclusiveness, respect for others, and skills in conflict resolution.

Criterion 5: Encourages the Heart: recognizes contributions by showing appreciation and creating a spirit of community.

Criterion 6: Living our Values requirement: Demonstrates multiple CoM core values: accountability, belonging, collaboration, curiosity, and/or well-being.

Rate each criterion on a scale of 0-5; 0 = no evidence, 1 = minimal evidence, 2 = some evidence, 3 = moderate evidence, 4 = good evidence, 5 = very strong evidence

Nominee/Criteria	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Criterion 5	Criterion 6	Total score	Rank
Nominee 1								
Nominee 2								
Nominee 3								
Nominee 4								
Nominee 5								
Nominee 6								
Nominee 7								
Nominee 8								