



# Recognition Booklet, 2023-2024



UNIVERSITY OF SASKATCHEWAN  
College of Medicine  
MEDICINE.USASK.CA

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**Dr. Sarah Forgie,  
Dean, College of Medicine**

As I reviewed the pages of this booklet, I was struck by what amazing colleagues we have at the College of Medicine! I was inspired by the contributions of our staff and faculty and impressed by the diversity of roles recognized, including leadership, teaching, research, and administration. I am thrilled to celebrate your achievements and deeply inspired by your work. Congratulations!

# Welcome!

**Dr. Marilyn Baetz,  
Vice Dean Faculty Engagement, College of Medicine**

Through this booklet we hope to show appreciation for our faculty and staff members and convey that even small gestures of thanks have a large impact. We also want to emphasize the inter-relatedness between staff and faculty engagement. We rely on each other in our day to day work and a simple thank you goes a long way.



Recognitions through our internal awards program and nomination to national awards has had positive impacts in terms of our faculty and staff feeling seen, validated, and motivated in their work. We also aim to recognize our faculty members as they progress through their academic careers, celebrating significant milestones such as renewals of probation, granting of tenure, and promotion to associate and full professor. Building a vibrant and solid academic reputation across the province is one key factor in attracting students, staff, and faculty.

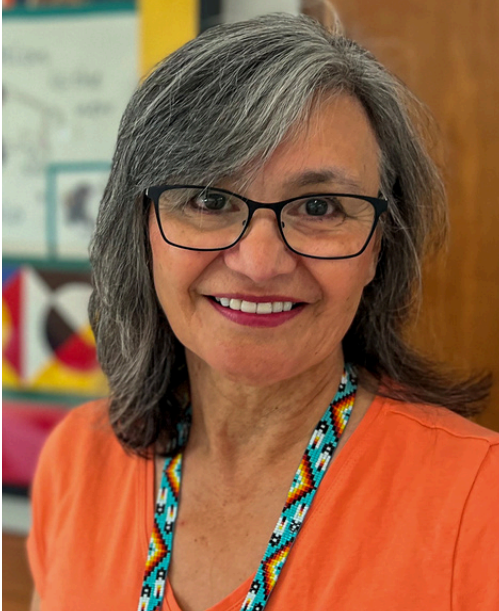
I would be remiss if I didn't recognize and extend my deep gratitude to both Erin Prosser-Loose (Engagement and Recognition Specialist) and Jacque Zinkowski (Faculty Engagement Officer) who have diligently supported our staff and faculty in preparation for the many recognitions and academic milestones received and put countless hours into bringing all of that information into this booklet as a celebration of success. We encourage everyone to participate in appreciation and recognition initiatives and connect with us if you have ideas on how we can continue to build on our culture of appreciation in new ways.

## COLLEGE OF MEDICINE AWARDS

The CoM Awards Program is an opportunity to show appreciation for faculty and staff, many of whom are behind-the-scenes and may not always receive the public recognition they deserve. These awards also provide a starting point for university and national award nominations.

### Louis Horlick Spirit of the College Award

This award was established by the Alumni Association in honour of Dr. Louis Horlick, Professor Emeritus, Department of Medicine, for his contributions to the College of Medicine. It is presented to an individual who has contributed service over and above the call of duty and shows spirit, dedication, and enthusiasm.



#### **Valerie Arnault-Pelletier**

Val was recognized for her drive and passion for working with First Nations and Métis students, her warmth and support, and her ability to grow community and create opportunities to share cultural experiences.

Val is the Senior Lead Indigenous Programming and Initiatives.

### Sydney Inskip Service Award

This award was established by alumni Drs. Ivan Jen and Suzanne Yip to memorialize Sydney Inskip, a staff member who made an impact on the couple when they were students. The award recognizes staff members who have made outstanding contributions and have enhanced the work environment in the College.



#### **Sherrill Bueckert**

Sherrill was specifically recognized for her commitment, positivity, and inspirational work ethic in leading the Admissions team through challenges and changes and supporting the team.

Sherrill is the Admissions Coordinator in the College of Medicine.



## Living Our Values Award

This award recognizes those who have exemplified the College values of *collegiality; fairness & equitable treatment; inclusiveness; integrity; honesty and ethical behaviour; and respect*, in their work and actions.



### **Karen Amundson**

Karen was recognized for her expertise and resourcefulness in financial management, her collegiality, her tireless work in improving processes, how she role models respectful interactions, and her willingness to lend a helping hand in all areas.

Karen is the Financial Administrator in UGME.



### **Tracy Arnold**

Tracy was recognized for her collegiality, compassion, her attentiveness to the wellbeing of the residents, excellent judgement and insight, and her mentorship to other program administrators across the province.

Tracy is the Program Administrator in the Department of Academic Family Medicine, at the Regina campus.



### **Jeanine Dice**

Jeanine was recognized for her steady presence, positive attitude, her ability to provide anticipatory guidance, her mentorship and leadership, and her overall impact on building a cohesive department, managing to make memorable experiences even during difficult times.

Jeanine is the Senior Administrative Assistant, Department of Pediatrics.



## Natalya Mason

Natalya was recognized for her commitment to equity, diversity, and inclusion (EDI) - in particular her work to raise the profile of Black History month - her relationship building abilities, her inclusive and respectful nature, and her outstanding character and integrity.

Natalya is the Community Engagement Specialist in the Division of Social Accountability.



## Sue Schmidt

Sue was recognized for championing others, her compassion, her advocacy for students, her ability to engage others and bring colleagues together, and for her overall impact on collegiality at the Regina campus and the CoM as a whole.

Sue is the Student Affairs Coordinator at the Regina campus.

## Strategic Star Award

This award recognizes individuals whose exceptional actions have contributed to one of the College of Medicine strategic directions.



## Kristine Hunter

Kristine was nominated under the strategic direction of the School of Rehabilitation Sciences, for her impact on research, her strengths-based approach, her support of Indigenous engagement and reconciliation efforts, and her caring and positive attitude.

Kristine is the Masters of Physical Therapy Coordinator in the School of Rehabilitation Sciences.





## Dr. Jennifer O'Brien, PhD

Dr. O'Brien was nominated under the strategic direction of Research, and recognized for her direct impact on the success of research in the Department of Anesthesiology, her engagement and guidance of residents and faculty in research, and her impressive knowledge, work ethic, and skills.

Dr. O'Brien is the Research Associate in the Department of Anaesthesiology.



## Krista Trinder

Krista was nominated under the strategic direction of Quality Education, and recognized for her expertise in evaluation, her supportive collaboration with others across the country, her contributions to medical education scholarship, and her willingness to take on additional, substantial work in accreditation.

Krista is the Program Evaluation Specialist in UGME.

## Team Achievement Award

This award recognizes a team whose actions, including demonstration of collegiality, respect, and inclusiveness, have been key in the achievement of an outcome.



## Academic Family Medicine Team

The AFM team was recognized for their efforts in transforming the CaRMS recruitment system through strong communication skills, their ability to create a respectful environment, and their overall collaboration and expertise.

*L-R: Dr. Rhonda Bryce (MD), Cynthia Carey, Jaclyn Randall, Dr. Sheila Smith (MD), Jalene Jepson, Georgie Blackwell, Janice Skilliter, Heidi Brown. Absent: Jana Knezackova, Kristen Huebner, Bobbie McLaughlin, Kayla Woo, Tracy Arnold, Shelley Christianson, Michelle Koehn, and Dorothy Whitbread.*



## Advanced Diagnostics Research Laboratory Team

The ADRL team was recognized for their expertise and the respect they have for each other, which has led to impactful outcomes in patient care, the careers of medical students, residents, and faculty, as well as research infrastructure in the Department of Pathology and Lab Medicine.

*Top-Down, L-R: Dr. Mary Kinloch (MD), Dr. John DeCoteau (MD), Karen Mochoruk, Tselmeg Ulzii, Lindsay Sellar, Carolina Gonzalez, Holly Giasson, Anita Laskowski, Taryn Welford, Shena Dagenais, Tetiana Katrii, Lori Podaima, Tracey Wichart, Gaby Tanumihardja. Absent: Audrey Doepker, Yvonne Beaudry, Dr. Darryl Yu (MD), and Dr. Hui Wang (MD, PhD).*



## PGME Accreditation Oversight Team

The PGME AO team was recognized for their leadership in the accreditation process, collaboration, and commitment to excellence.

*L-R: Loni Desanghere, Maureen Lumbis, Audrey Kincaid, Tanya Robertson-Frey, and Ope Okunola.*



## Regina Simulated Patient Education Team

The RSPE team was recognized for their skilled training in the Simulated Patient (SP) program, their dedication, enthusiasm, warmth, and diligent work in growing the program to almost 100 SPs.

*L-R: Kayla Trevena and Wyatt Wiebe.*



## Faculty Leadership Excellence Award

The award recognizes an outstanding faculty leader who has exhibited care in building a healthy workplace.



### **Dr. Bill Roesler, PhD**

Dr. Roesler was recognized for his unwavering commitment, his leadership in transitioning to a single department, his humility, mentorship, and his deep sense of responsibility and care for his department members.

Dr. Roesler is a Professor in the Department of Biochemistry, Microbiology, and Immunology.

## Excellence in Teaching Award

This award honours faculty members for their significant contributions to the teaching mission of the College and is an acknowledgement by their peers and students as being exceptional in practicing their art and craft.



### **Dr. Nassrein Hussein, MD**

Dr. Hussein was recognized for her skill, dedication, compassion, and collaborative approach in teaching at undergraduate and postgraduate levels, remaining student-centered, and making learners feel valued. She is the 2023 recipient.

Dr. Hussein is an Assistant Professor in the Department of Medicine.



### **Dr. Kyle Anderson, PhD**

Dr. Anderson was recognized for the care and effort he puts into his teaching, his ability to engage students and build rapport, his use of technology and innovative methods, and his leadership in educational administration. He is one of the 2024 recipients.

Dr. Anderson is an Assistant Professor in the Department of Biochemistry, Microbiology, and Immunology.



## **Dr. Jacqueline Kraushaar, MD**

Dr. Kraushaar was recognized for her leadership as an educator, her learner-centered approach, her dedication to continuous enhancement, and her ability to foster respectful and safe learning environments. She is one of the 2024 recipients.

Dr. Kraushaar is an Assistant Professor in the Department of Physical Medicine and Rehabilitation at the Regina campus.

## **Faculty Development Captivator of the Year Award**

This award acknowledges members who have presented their work contributing to needs identified by UGME, PGME, or CPD, and uses inclusive presentation skills.



## **Dr. Andries Muller, MD**

Dr. Muller was recognized for his work in developing video content to assist in faculty development learning for sites across SK, saving other faculty development leaders substantial time, and doing so in an accessible and captivating manner.

Dr. Muller is an Associate Professor in the Department of Academic Family Medicine.

## **Faculty Development Deirdre Bonnycastle Champion of Change Award**

This award pays tribute to Deirdre Bonnycastle and acknowledges those who contribute to creating change in medicine.



## **Dr. Helen Chang, MD**

Dr. Chang was recognized for her educational leadership, contributions to scholarship, her thoughtfulness and enthusiasm, and her extensive delivery of content, specifically development of the SAGE (Skilled Academic Generalist Educators) program in Regina.

Dr. Chang is an Associate Professor in the Department of Academic Family Medicine at the Regina campus.





## **Dr. Rob Woods, MD**

Dr. Woods was recognized for his work as Program Director for the Clinical Educator Diploma Program, facilitating the transition to Competence By Design, his years of dedication to founding the Royal College Emergency Medicine residency training program at USask, and overall support of faculty success.

Dr. Woods is a Professor in the Department of Emergency Medicine.

## Continuing Medical Education Teaching Excellence Award

This award recognizes a faculty member who is deemed as excellent in their teaching at the CME level.



## **Dr. Alexander Wong, MD**

Dr. Wong was recognized for exhibiting exceptional knowledge, superior communication skills, and for creating an engaging experience with CME learners.

Dr. Wong is an Associate Professor in the Department of Medicine at the Regina campus.

## Regina Campus Teaching Award

The award recognizes excellence in teaching by faculty members at the Regina Campus.



## **Dr. Rashmi Bhargava, MD**

Dr. Bhargava was recognized for her passion for medical education, her positive attitude, promotion of a healthy and prosperous learning environment, and how she empowers students to strive for excellence.

Dr. Bhargava is an Assistant Professor in the Department of Obstetrics and Gynecology at the Regina campus.



## **Dr. Taegen Fitch, MD**

Dr. Fitch was recognized for her excellent communication abilities, her actionable feedback, fostering a safe and respectful environment, how she empowers students to face challenging scenarios, and her overall passion for teaching.

Dr. Fitch is an Assistant Professor in the Department of Academic Family Medicine at the Regina campus.



## **Dr. Joan Hamilton, MD**

Dr. Hamilton was recognized for her dedication to teaching, her calm and encouraging presence, fostering of a safe environment, her thoughtful feedback, and the inspiration she provides to students and faculty.

Dr. Hamilton is an Assistant Professor in the Department of Academic Family Medicine at the Regina campus.

## **Research Career Achievement Award**

This award recognizes faculty who have had significant research impact over the course of their career.



## **Dr. Ali Rajput, MD**

Dr. Rajput was recognized for his leadership, innovation, and capacity building through his research in Parkinson's disease, establishment of the Saskatchewan Movement Disorders Program, and impact on patient care.

Dr. Rajput is a Professor Emeritus in the Division of Neurology, Department of Medicine, College of Medicine.



## Annual Excellence in Research Award

The award recognizes faculty who have exhibited excellence and have had a significant impact on research.



### Dr. Gary Groot, MD, PhD

Dr. Groot was recognized for his leadership, collegiality, and dedication to health system improvement, cancer research, and First Nations and Metis health research conducted in partnership with Indigenous Peoples and communities.

Dr. Groot is a Professor in the Department of Community Health and Epidemiology, College of Medicine.



### Dr. Alexandra King, MD

Dr. King was recognized for her leadership, commitment to capacity building, and dedication to the health and well-being of Indigenous People, land and culture-based healing, ethics in Indigenous Research, HIV, HCV, and co-infections, and health system and service transformation.

Dr. King is an Associate Professor in the Department of Medicine, and Cameco Chair in Indigenous Health and Wellness, College of Medicine.

## Mingling Minds in Research Award

This award recognizes commitment to inter-disciplinary research and/or novel, outside of the box approaches.



### Dr. Stuart Skinner, MD, and The Wellness Wheel Team

The Wellness Wheel team was recognized for their innovation, public engagement, and dedication in delivery of a culturally-responsive, community-driven model of care and research in the First Nations communities they serve.



*Top-Down, L-R: Mary Zettl, Danita Wahpoosewyan, Nikki Williamson, Noreen McLenaghan, Mamata Pandey, Vicky Schultz, Dr. Stuart Skinner (MD), Maria Folk, Trisha Campbell, Susanne Nicolay, Michelle Dornan, Dessie Jo Sutherland, Stacy Naytowhow, and Dr. Cara Spence (PhD).*

## Rural Medical Education Award

This award recognizes rural faculty members who have created new, or adapted existing, tools, curriculum, or programs, for use in rural-focused teaching and learning.



### Dr. Daniel Irvine, MD

Dr. Irvine was specifically recognized for his leadership, innovation, and collaborative approach in implementing a SIM program for the La Ronge Family Medicine resident's academic half-day.

Dr. Irvine is an Assistant Professor of Family Medicine and physician in LaRonge.

## Rural Partnership Award

This award recognizes rural members who work in partnership in advancing academic medicine in rural Saskatchewan.



### South East Family Medicine Team

The South East Family Medicine Team was recognized for their dedication, innovation, and collaborative approach in mitigating the challenges of a geographically distributed site (Moosomin, Weyburn, and Humboldt) to develop the newest Family Medicine training site in Saskatchewan.

*Top-down, L-R: Dr. Mahmood Behesti (MD), Dr. Kristen Foy (MD), Dr. Aileen Hamilton (MD), and Bobbie McLaughlin.*



## Postgraduate Medical Education Awards



Program Administrator of  
the Year Award

### **Leah Chomyshen**

Department of  
Emergency Medicine



Program Director of the  
Year Award

### **Dr. Marty Heroux, MD**

Assistant Professor,  
Department of Family  
Medicine/Enhanced Skills  
(Regina)



Award for Excellence in  
Enhancing Resident  
Learning

### **Dr. Ian Schoonbaert, MD**

Assistant Professor,  
Department of Medicine



Award for Exemplary Role  
Model Faculty Member

### **Dr. Erin Woods, MD**

Assistant Professor,  
Department of Pediatrics

# UNIVERSITY OF SASKATCHEWAN AWARDS, 2023-2024

The University of Saskatchewan Awards recognize members for their achievements in teaching, research, scholarly and artistic works, and service. The College of Medicine was well-represented among the 2023-24 recipients, and we congratulate these individuals and teams for their accomplishments.

## Distinguished Professorship

This designation recognizes, honours, and celebrates outstanding achievements in research, scholarly or artistic works by University of Saskatchewan faculty. There are no more than 30 individuals that can hold the title of Distinguished Professor at a time. It is an appointment for life, and upon retirement the awardees will bear the title of Distinguished Professor Emeritus/Emerita.



### **Dr. John Gordon, PhD**

Dr. Gordon is a Professor in the Division of Respiriology, Critical Care, and Sleep Medicine, Department of Medicine and the Special Advisor, Clinical Research to the Office of the Vice-President Research. Dr. Gordon is an expert in the field of airway disease and immune regulation, including translational work in examining immunotherapies, reversal of asthma and food allergen sensitivities, and development of anti-inflammatory agents. He has contributed groundbreaking research findings that have become foundational in these fields, has published in prestigious journals including Nature and the Journal of Experimental Medicine, and holds 8 patents.



### **Dr. Vivian Ramsden, PhD**

Dr. Ramsden is a registered nurse, and Professor and Research Director in the Department of Academic Family Medicine. Dr. Ramsden is a participatory health researcher in the area of primary care with specific expertise in authentically engaged community-led and/or Nation-led work. This means the community members are in equal partnership with researchers, resulting in co-creation and authorship of grants and articles. Dr. Ramsden's work involves several productive and long-standing collaborations including with Sturgeon Lake First Nation, Omayal Achi College of Nursing (OACN) in Chennai, India, and women with incarceration experience. Dr. Ramsden has held a significant amount of research funding from CIHR, has published extensively, and has presented upon invitation broadly.





## Provost's College Teaching Award

This award recognizes a teacher in each College or School at the University of Saskatchewan, who has demonstrated teaching excellence.

### **Dr. Nassrein Hussein, MD**

Dr. Hussein is an Assistant Professor in the Department of Medicine.



## Sylvia Wallace Sessional Lecturer Award

This award was established in 2001 to honour the memory of Dr. Sylvia Wallace, College of Pharmacy and Nutrition. This award recognizes exceptional competence in teaching - including superior command of the subject area, skills at organizing and developing class materials, and the capacity to motivate and inspire students.

### **Dr. Layla Gould, PhD**

Dr. Gould is a Clinical Lecturer in the Department of Surgery.



## Provost's Award for Collaborative Teaching and Learning

The Provost's Award for Collaborative Teaching and Learning is awarded to a team of two or more instructors involved in the successful delivery of a collaborative and curricular teaching and learning initiative.

### **Dr. Scott Napper, PhD**

Dr. Napper is a Professor in the Department of Biochemistry, Microbiology, and Immunology, and a Senior Scientist at the Vaccine and Infectious Disease Organization (VIDO). Dr. Napper received this award with his teaching colleagues Dr. Erika Dyck and Dr. Simmone Horwitz, faculty in the Department of History, College of Arts and Science.





## New Researcher Award

This award is presented annually to members of the university research community in recognition of significant contributions to knowledge or artistic creativity. The award applies to eligible candidates who are within 10 years of receiving their PhD or terminal degree.

### **Dr. Sarah Donkers, PhD**

Dr. Donkers is an Associate Professor in the School of Rehabilitation Science.



## Publicly Engaged Scholarship Team Award

This award is presented annually to faculty members, post-doctoral and graduate students, and/or community partners in recognition of collaborative efforts to combine their knowledges and produce an outstanding social impact locally, nationally, or internationally.

### **Dr. Stuart Skinner, MD, and the Wellness Wheel Team**

Dr. Skinner is an Assistant Professor in the Department of Medicine, at the Regina campus.

The team includes: *Top-Down, L-R: Mary Zettl, Danita Wahpoosewyan, Nikki Williamson, Noreen McLenaghan, Mamata Pandey, Vicky Schultz, Dr. Stuart Skinner (MD), Maria Folk, Trisha Campbell, Susanne Nicolay, Michelle Dornan, Dessie Jo Sutherland, Stacy Naytowhow, and Dr. Cara Spence (PhD).*



# EXTERNAL AWARDS AND RECOGNITIONS, 2023-2024

College of Medicine members have been recognized through provincial, national, and international awards from organizations external to the University. These are often prestigious awards, and help to increase the profile of well-deserving individuals as well as the College and University.

## PROVINCIAL AWARDS AND RECOGNITIONS

### Lung Saskatchewan, Impact in Research and Innovation Award



**Dr. Donna  
Goodridge, PhD**  
Professor, Department of  
Medicine

### Resident Doctors of Saskatchewan, Exceptional Teaching Awards, 2024



**Dr. Ronelle  
Calver, MD**  
Assistant Professor,  
Department of Physical  
Medicine and  
Rehabilitation



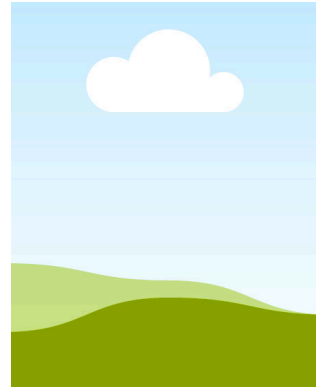
**Dr. Derek Fladeland, MD**  
Assistant Professor,  
Department of Medical  
Imaging



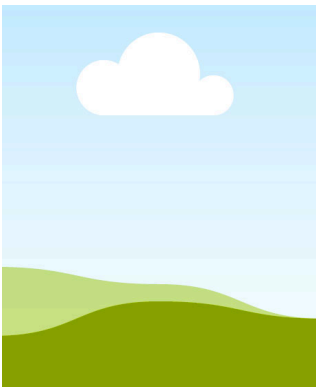
**Dr. Damjan Gaco, MD**  
Assistant Professor,  
Department of  
Emergency Medicine



**Dr. Luke Hnenny, MD**  
Assistant Professor,  
Department of Surgery



**Dr. Eman Ramadan, MD**  
Assistant Professor,  
Department of Obstetrics  
and Gynaecology (Regina)



**Dr. Francois Rossouw, MD**  
Assistant Professor,  
Department of Family  
Medicine (Prince Albert)



**Dr. Fang Wu, MD**  
Associate Professor,  
Department of Pathology  
and Laboratory Medicine

## Saskatchewan Health Research Foundation, Excellence Awards



Solutions Grant, Innovation

**Dr. Stacey Lovo, PhD and Dr. Gary Linassi, MD**

Assistant Professor, School of Rehabilitation Science, and Associate Professor and Provincial Department Head, Department of Physical Medicine and Rehabilitation.



Establishment Grant,  
Biomedical

**Dr. Justin  
Botterill, PhD**

Assistant Professor,  
Department of Anatomy,  
Physiology, and  
Pharmacology



Establishment Grant,  
SocioHealth

**Dr. Stacey Lovo,  
PhD**

Assistant Professor,  
School of Rehabilitation  
Science



Solutions Grant,  
Impact

**Dr. Ivar Mendez,  
MD**

Professor Emeritus,  
Department of Surgery

## Saskatchewan Medical Association



Physician Leader of the  
Year Award

**Dr. Jon Witt, MD**

Assistant Professor,  
Department of  
Emergency Medicine



Physician of the Year  
Award

**Dr. Nawal  
Sharma, MD**

Clinical Professor,  
Department of Medicine  
(Regina)



Service Award

**Dr. Guruswamy  
Sridhar**

Assistant Professor,  
Department of Medicine,  
Regina.



# NATIONAL AND INTERNATIONAL AWARDS AND RECOGNITIONS

## American College of Chest Physicians, Distinguished CHEST Educator Award



**Dr. Darcy  
Marciniuk, MD**  
Associate Vice-President  
Research, USask, and  
Professor, Department of  
Medicine

## Association of Faculties of Medicine of Canada



President's Award for  
Exemplary National  
Leadership

**Dr. Kent Stobart,  
MD**  
Vice-Dean Education and  
Professor, Department of  
Pediatrics



John Ruedy Award for  
Innovation  
in Medical Education

**Dr. Brent Thoma,  
MD**  
Professor, Department of  
Emergency Medicine

## Canadian Academy of Health Sciences, Fellows



**Dr. Alan  
Rosenberg, MD**  
Professor, Department of  
Pediatrics



**Dr. Nazeem  
Muhajarine, PhD**  
Professor, Department of  
Community Health and  
Epidemiology

## Canadian Association of Medical Education, Certificate of Merit



**Dr. Kaitlyn Hughes,  
MD**

Assistant Professor,  
Department of Family  
Medicine, Regina



**Dr. Rani Kanthan,  
MD**

Professor, Department of  
Pathology and Laboratory  
Medicine



**Dr. Lynsey Martin,  
MD**

Assistant Professor,  
Department of Emergency  
Medicine

## Canadian Certified Physician Executive Designation



**Dr. Nnamdi  
Ndubuka, PhD**

Associate Professor,  
Department of  
Community Health and  
Epidemiology (Prince  
Albert)



**Dr. Carmel Overli-  
Domes, MD**

Assistant Professor,  
Department of Family  
Medicine



**Dr. Mateen Raazi,  
MD**

Professor and Provincial  
Department Head,  
Department of  
Anaesthesiology



**Dr. Grant  
Stoneham, MD**

Associate Professor,  
Department of Medical  
Imaging



**Dr. Sheldon  
Wiebe, MD**  
Professor and Provincial  
Department Head,  
Department of Medical  
Imaging

Canadian Heart Failure Society, Annual Achievement Award



**Dr. Haissam  
Haddad, MD**  
Professor and Provincial  
Department Head,  
Department of Medicine

Canadian Institute of Health Research, Outstanding Reviewer



**Dr. Peter Pioli,  
PhD**  
Assistant Professor,  
Department of  
Biochemistry,  
Microbiology, and  
Immunology



**Dr. Scott  
Widenmaier, PhD**  
Associate Professor,  
Department of Anatomy,  
Physiology, and  
Pharmacology

Canadian Skin Patient Alliance, Dermatologist of the Year



**Dr. Rachel  
Asiniwasis, MD**  
Assistant Professor,  
Department of Medicine  
(Regina)



## Governor General's Commendation for Bravery



**Dr. Nicole Fahlman,  
MD**

Assistant Professor,  
Department of Medicine  
(Regina)

*"On April 22, 2019 Dr. Nicole Fahlman and Lily Jedlic entered a burning house to evacuate several children who remained inside. The two women entered the building twice, once to assist an eight-year-boy with his escape and a second time to carry out a non-ambulatory child. Regina, Sask."*

## Order of Canada



**Dr. Haissam  
Haddad, MD**

Professor and Provincial  
Department Head,  
Department of Medicine

## Resident Doctors of Canada, Ross Award for Service to Resident Doctors



**Janna Ethier**

Program Administrator,  
Internal Medicine  
Residency Program,  
Department of Medicine

## Royal College of Physicians and Surgeons of Canada: International Residency Education



Program Director of the Year

**Dr. Rob Woods, MD**

Professor, Department of Emergency Medicine

## Society of Obstetrics and Gynaecologists of Canada, Carl Nimrod Educator Award



**Dr. Viji Udayasankar, MD**

Assistant Professor, Department of Obstetrics and Gynaecology, (Regina)

## Society of Hospital Medicine, Fellow



**Dr. Hannah Buhariwalla, MD**

Assistant Professor, Department of Family Medicine (Regina)



**Dr. Erin Cuddington, MD**

Assistant Professor, Department of Family Medicine (Regina)



**Dr. Sarah Liskowich, MD**

Assistant Professor, Department of Family Medicine (Regina)



**Dr. Kyle MacDonald, MD**

Assistant Professor, Department of Family Medicine (Regina)

# FACULTY RENEWAL OF PROBATION, TENURE, AND PROMOTION, 2024

These are important milestones in an academic's career, marking significant professional accomplishments. They acknowledge a faculty member's achievements and contributions to their field, and reflect the department's, college's, and university's confidence in their continued contribution to the academic life of the University of Saskatchewan.

## Renewal of Probation

This important milestone signifies satisfactory progress towards meeting standards for tenure across the majority of categories.



### **Dr. Anil Kumar, PhD**

Assistant Professor, Department of Biochemistry, Microbiology, and Immunology

Dr. Kumar joined the college in October 2020. His research interests include the host-virus interactions of important human viral pathogens like SARS-Coronavirus-2, Eastern Equine Encephalitis virus, Enterovirus-D68, and Zika virus. His recent work focuses on understanding the mechanisms by which human microproteins and long noncoding RNAs impact virus infections. His research program is funded by grants from the College of Medicine, University of Saskatchewan, Saskatchewan Health Research Foundation, NSERC, and CIHR.



### **Dr. Angelica Lang, PhD**

Assistant Professor, Department of Medicine

Dr. Lang is the Director of the Musculoskeletal Health and Ergonomics Lab based in the Canadian Centre for Rural and Agricultural Health. Dr. Lang's primary areas of expertise are shoulder musculoskeletal health, biomechanics, and ergonomics. Her work aims to improve musculoskeletal health and quality of life by determining how biomechanics are related to work demands and injuries.





## **Dr. Changting Xiao, PHD**

Assistant Professor, Department of Anatomy, Physiology, and Pharmacology

Prior to his appointment at USask, Dr. Xiao was a researcher at the University Health Network and the University of Toronto. He has expertise in integrative physiology, metabolism, and pathophysiology of metabolic diseases including diabetes, obesity, and metabolic syndrome. His research program is supported by a SHRF Establishment Grant, an NSERC Discovery Grant, USask Bridge Funding, several College of Medicine Research Awards, and a CIHR Project Grant. He received a New Investigator Award and the Henry J.M. Barnett Scholarship from the Heart and Stroke Foundation of Canada.

## Granting of Tenure

This is an important stage of faculty career development, indicating the appointment to a permanent position, and having made accomplishments in teaching, research and scholarly work, professional practice and public service.



## **Dr. George Katselis, PhD**

Assistant Professor, Department of Medicine

Dr. Katselis is a dedicated educator and researcher with a BSc from Dalhousie University, an MSc and PhD from the University of Saskatchewan, and a Postdoctoral Fellowship at the City of Hope Medical Center in California. He has a strong commitment to teaching, having developed graduate courses and supervised multiple MSc and PhD students. Renowned for his expertise in mass spectrometry-based technologies, Dr. Katselis was pivotal in establishing the proteomics laboratory in Health Sciences.



## **Dr. Erick McNair, PhD**

Assistant Professor, Department of Pathology and Laboratory Medicine

Dr. McNair holds a BSc in Zoology from Howard University and an MSc in Clinical Chemistry and PhD in Pathology from the University of Saskatchewan. With specialized training in Cardiovascular Perfusion from the Cleveland Clinic, Dr. McNair has excelled both as a Clinical Perfusionist and as an educator, delivering pathology courses across multiple disciplines, including medicine, veterinary medicine, and nursing. His research focuses on acute renal damage during pulmonary bypass surgery. Active in Equity, Diversity, and Inclusion (EDI) efforts, Dr. McNair co-founded the Canadian Black Scientist Network.

## Promotion to Associate Professor

This is an important faculty career stage, indicating the University's confidence in the performance of academic duties and expectations of future contributions.



### **Dr. Harold Bull, PhD**

Associate Professor (APA), Department of Biochemistry, Microbiology, and Immunology

Dr. Bull accepted a tenure track position as one of the newly created Academic Programming appointments in 2007. Since then he has been transitioning from a bench-research mindset to a teaching and learning mindset and 5 years ago created a new course, "Team-based experimental microbiology". This has allowed him the freedom to mentor undergraduate researchers while promoting an exemplary learning environment. He has contributed administratively, serving on and occasionally chairing a variety of committees. His research interests include studies on learning, teamwork, and skills development.



### **Dr. Helen Chang, MD**

Associate Professor, Department of Family Medicine (Regina)

Dr. Chang is a dedicated family physician and educator with an interest in integrating the humanities into medicine. She completed her MD and Rural Family Medicine Residency at the University of Saskatchewan and recently earned a Graduate Certificate in Quality Teaching in Health Professions Education. Currently pursuing a Master of Education, Dr. Chang plays a key role in the undergraduate program at the Regina campus, particularly in launching the first-year program. Dr. Chang's contributions to teaching and curriculum development have been recognized with a faculty teaching award from the College of Medicine.



### **Dr. Mark Inman, MD**

Associate Professor, Department of Pediatrics

Mark Inman is a Pediatric Endocrinologist in the Department of Pediatrics (since 2015) and the Pediatric Residency Program Director (since 2019). He completed his training at Acadia University (BSc Biology/Psychology), the University of Toronto (MD), Dalhousie University (Pediatrics Residency), and the University of Toronto (Pediatric Endocrine Fellowship & Certificate in Quality Improvement and Patient Safety). He has a strong interest in medical education and his research interests lie in the areas of pediatric diabetes quality of care and quality improvement. He has made Saskatoon his home since 2015 with his wife and 3 children.



## **Dr. Kunal Jana, MD**

Associate Professor, Department of Surgery

Kunal Jana joined Saskatoon Urology Associates in 2006 and is the Head of the Division of Urology. He graduated from the College of Medicine at USask and completed his urological fellowship training at the University of Ottawa. His clinical areas of expertise are minimally invasive surgery, including robotics, and surgical oncology. In addition to his clinical work, Kunal has an interest in health care quality improvement. He has been involved with various provincial and regional quality improvement initiatives such as the Prostate Assessment Pathway. His research interests are in continuous quality improvement and urologic oncology. He loves to travel and share meals with family and friends.



## **Dr. Mehul Jariwala, MD**

Associate Professor, Department of Pediatrics

Dr. Mehul Jariwala is the Division Head of Pediatric Rheumatology at USask and the Saskatchewan Health Authority. He completed his undergraduate medical degree and postgraduate training in Pediatrics in India, followed by advanced Pediatric Rheumatology training in New Delhi and an additional two-year fellowship at SickKids in Toronto. His research interests include localized scleroderma, vasculitis, and juvenile idiopathic arthritis (JIA). He has authored chapters in leading textbooks, and has led drug trials for juvenile arthritis while exploring the impact of diet on JIA patients. He is dedicated to educating fellows and residents on the importance of integrating pathology into clinical practice.



## **Dr. Alexandra King, MD**

Associate Professor, Department of Medicine

Dr. King is a citizen of Nipissing First Nation (Ontario). She is the Cameco Chair in Indigenous Health and Wellness at USask and co-leads Pewaseskwan, a large team which collaborates with Elders, Knowledge Keepers, Indigenous communities and organizations. This approach ensures the sustainability of culturally responsive and effective services and supports. The insights gained from Pewaseskwan's research projects not only provide benefits at the grassroots level but also inform broader health initiatives. She is sought after and widely recognized for her expertise in integrating Indigenous methodologies into health research and care.





## **Dr. Kylie Kvinlaug, MD**

Associate Professor, Department of Surgery

Dr. Kvinlaug is a vascular surgeon who completed his MD in 2004, followed by a General Surgery Fellowship at the University of Saskatchewan and a Vascular Surgery Fellowship at McGill University in 2011. As the first endovascular surgeon in Northern and Central Saskatchewan, Dr. Kvinlaug has modernized vascular care in the region and now oversees a busy clinical practice with over 300 cases annually, in addition to serving as the division head for vascular surgery. He is highly regarded for his teaching excellence, having received the Gold Scalpel Award and the Surgical Foundations Teaching Award, which was named in his honor.



## **Dr. Stephen Lee, MD**

Associate Professor, Department of Medicine (Regina)

Stephen joined in 2020 and works at the intersection of machine learning, clinical informatics, and medicine. He has published peer-reviewed articles using machine learning models in medical tasks as well as data science and informatics. He also has a Masters from OHSU. During the pandemic he took a brief detour from informatics and played a leadership role in the COVID-19 response.



## **Dr. Ben Leis, MD**

Associate Professor, Department of Medicine

Dr. Leis holds a joint appointment in General Internal Medicine and Cardiology at the College of Medicine. For the last 2 years, he has led a diverse research team who are implementing the Multi-Disciplinary Infective Endocarditis Clinical Pathway (MENDO), a quality improvement initiative which is changing how infective endocarditis is managed by addressing social determinants of health and misconceptions around vulnerable populations. His academic focus is system improvement to address poor health care access driven by inequality. He believes that our public health crises, including homelessness, can only be tackled with solutions that are supported by quality improvement research.



## **Dr. Kathleen Lumb, MD**

Associate Professor, Department of Surgery

Dr. Kathleen Lumb is a surgeon and educator who completed her MD at the University of Calgary in 2007, followed by a General Surgery residency at the University of Western Ontario in 2012. She is a Fellow of both the Royal College of Surgeons of Canada and the American College of Surgeons. Dr. Lumb is actively involved in teaching at both the graduate and undergraduate levels, receiving a number of teaching awards. She has expertise in rural surgical healthcare and is frequently invited to lecture on the subject.



## **Dr. Elke Mau, MD**

Associate Professor, Department of Surgery

Dr. Elke Mau is a Pediatric Urologist with the Saskatchewan Health Authority and holds a Medical Faculty appointment in the Department of Surgery at USask. Her extensive and diverse academic background includes a fellowship in Pediatric Urology at the Children's Hospital of Eastern Ontario in 2016 following earning her MD from USask in 2009 as well as a Bachelor of Music Performance in 2002. Her dedication to both her medical and musical education exemplifies her multifaceted talents and commitment to excellence.



## **Dr. Ahmed Mostafa, MD**

Associate Professor, Department of Pathology and Laboratory Medicine

Dr. Mostafa is a specialist in histocompatibility and immunogenetics with an MD from Cairo University, an MSc from Menoufia University, and a PhD in Immunology and Infectious Disease from Memorial University. He completed advanced fellowship training and became a Fellow of the American College of Histocompatibility and Immunogenetics. He is the Provincial Lead for the Histocompatibility and Immunogenetics Lab, where he leads clinical and academic initiatives, including patient care and collaboration with the transplant teams. He has dedicated over 1,000 hours to teaching residents, fellows, and other medical professionals.



## **Dr. Anil Sharma, MD**

Associate Professor, Department of Surgery

Dr. Anil Sharma is an ENT surgeon. He received his MD from the University of Saskatchewan in 2006 and completed a Head & Neck Surgery and Salivary Endoscopy fellowship at UBC in 2013. As a Fellow of the Royal College of Surgeons in Otolaryngology, he has made significant contributions to medical education across all levels, from undergraduate to residency. Dr. Sharma introduced laser endoscopy technology to Saskatchewan and is renowned for his expertise in complex cases.



## **Dr. Osama Souied, MD**

Associate Professor, Department of Oncology (Regina)

Dr. Souied earned his MD from Beirut Arab University in 2008, followed by Internal Medicine and Medical Oncology residencies at Queen's University. Specializing in genitourinary and lung cancers, Dr. Souied has a busy clinical practice managing around 200 new cancer patients annually. He is also highly involved in undergrad and post grad education, including leading sessions for clerks and pre-clerks, and contributes to research with numerous peer-reviewed papers and funding for clinical trials. He has been recognized with the International New Drug 234 National Team Award and actively engages in community outreach and support initiatives, including serving as a Saskatchewan Cancer Agency Ambassador and supporting Syrian refugees.



## **Dr. Eric Sy, MD**

Associate Professor, Department of Medicine (Regina)

Dr. Eric Sy has a Medical Faculty appointment in the Department of Medicine and is an Intensivist at the Regina General Hospital and Pasqua Hospital. He completed medical school at the University of Calgary in 2010 and went on to complete an Internal Medicine residency and Critical Care Medicine fellowship at the University of British Columbia in 2015. He earned a Master of Public Health with a focus in epidemiology from Harvard T.H. Chan School of Public Health in 2017. His current research focuses are in transitions in care from the ICU and epidemiology, and is a clinical trial site investigator for several trials including REMAP-CAP, HEMOTION, and REVISE.





## **Dr. Sachin Trivedi, MD**

Associate Professor, Department of Emergency Medicine (Regina)

Dr. Sachin Trivedi holds a Medical Faculty appointment in the Department of Emergency Medicine and is an Emergency Physician and STARS Transport physician in Saskatoon. He is the chair of CAEP's Quality Improvement and Patient Safety committee as well as the QI coordinator for the Saskatoon EDs. He is also one of the Assistant Program Directors for the Royal College EM residency training program. Originally from Regina, he completed his MD and Emergency Medicine residency at the University of Saskatchewan. He has also completed a Master of Science in Healthcare Quality from Queen's University. His interests within Emergency Medicine include Quality Improvement and Patient Safety, Trauma, and medical education.

## Granting of Tenure and Promotion to Associate Professor



## **Dr. Sarah Donkers, PhD**

Associate Professor, School of Rehabilitation Science

Dr. Sarah Donkers is a Tenured, Associate Professor in the School of Rehabilitation Science, College of Medicine, University of Saskatchewan. She is a physiotherapist turned neuroscience researcher specializing in neurorehabilitation. In addition to her clinical experience, Dr. Donkers has conducted numerous studies investigating interventions to promote improvements in walking, balance, physical activity levels, symptom management, and neurorecovery. She is dedicated to improving the access to and quality of rehabilitation services for individuals living with neurological conditions, especially multiple sclerosis.



## **Dr. Kerry Lavender, PhD**

Associate Professor, Department of Biochemistry, Microbiology, and Immunology

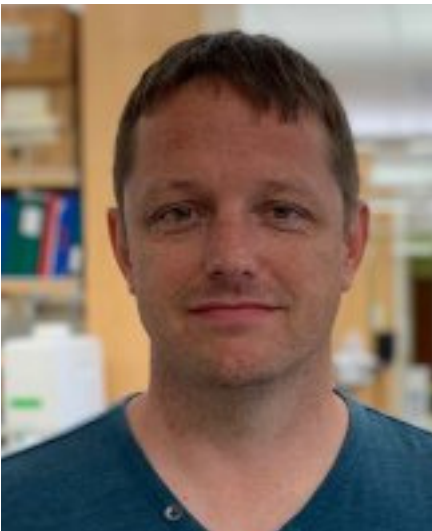
Dr. Lavender received her B.Sc. degree from the University of Toronto and completed her Ph.D. at the University of Alberta. She went on to complete postdoctoral positions at the University of Oxford and at Rocky Mountain Labs, NIAID, NIH. Dr. Lavender has been a tenure-track Assistant Professor at the University of Saskatchewan since 2018 within the Department of Biochemistry, Microbiology and Immunology, College of Medicine.



## **Dr. Steven Machtaler, PhD**

Associate Professor, Department of Medical Imaging

Dr. Machtaler holds a BSc and PhD from UBC and completed a postdoctoral fellowship at Stanford University in Molecular Imaging. His research focuses on developing molecular imaging tools and he is known for his expertise in molecular and ultrasound imaging. Dr. Machtaler has contributed significantly to student supervision, presentations at local and international conferences, serving on planning committees, and reviewing journal articles.



## **Dr. Scott Widenmaier, PhD**

Associate Professor, Department of Anatomy, Physiology, and Pharmacology

Dr. Widenmaier's research focuses on the molecular interface linking obesity and inflammation to immunometabolism and associated diseases. He did a postdoctoral fellowship at Harvard under Dr. Gokhan Hotamisligil, investigating the endoplasmic reticulum's role in defending against cholesterol stress during obesity. His PhD research at UBC, supervised by Dr. Christopher McIntosh, explored how gut-derived incretin hormones promote pancreatic beta-cell survival in obesity. He has earned recognition through numerous awards, including the National New Investigator Award from the Heart and Stroke Foundation of Canada and the prestigious McDonald Scholarship.

## Promotion to Professor

This significant accomplishment in a faculty member's career signifies outstanding accomplishments in teaching, research, and academic administration.



## **Dr. Sylvia Abonyi, PhD**

Professor and Department Head, Department of Community Health and Epidemiology

Dr. Abonyi is a medical anthropologist and researcher with the Saskatchewan Population Health and Evaluation Research Unit (SPHERU). She recognizes that she teaches, learns, works, and lives on traditional Indigenous territories. As a non-Indigenous person, her research program in Indigenous Population Health Equity is approached with humility through community engaged processes that centre Indigenous paradigms and capacities. Her research contributes to the documentation of historical and contemporary truths about Indigenous population health, and advocacy for *reconciliation*s to decolonize and redress inequities.





## **Dr. Camelia Adams, MD**

Professor, Department of Psychiatry

Dr. Adams received her MD from Universitatea de Medicina și Farmacie, Victor Babeș, Timișoara, Romania and an MSc in Neuroscience from the University of Western Ontario. Following the completion of her psychiatry residency at the University of Saskatchewan, she completed a one-year Clinical Fellowship in Mood and Anxiety Disorders at University of Toronto. Dr. Adams joined the Department of Psychiatry as a faculty member in 2011, establishing both an outpatient clinical practice and the Attachment Research Lab. Dr Adams' practice focuses on Mood and Anxiety Disorders. In addition, she offers and teaches interpersonal group therapy.



## **Dr. Krista Baerg, MD**

Professor, Department of Pediatrics

Dr. Baerg is passionate about pediatric pain management, patient- and family-centered care, and quality improvement. She serves as medical lead for the Interdisciplinary Pediatric Complex Pain Clinic. Nationally, she led a subproject of the Chronic Pain Network, the Canadian Surveillance Study of Complex Regional Pain Syndrome in Children and Youth, and co-authored a Canadian Paediatric Society position statement on children's pain management for common simple procedures. She is involved in clinical teaching and established the Patient & Family Centered Care Module, which aims to improve students' understanding of interpersonal and organizational changes required to achieve patient- and family-centered care.



## **Dr. Brian Eames, PhD**

Professor, Department of Anatomy, Physiology, and Pharmacology

Brian came from Cleveland to Chapel Hill to San Francisco to Eugene to Saskatoon, following his research interests to investigate how skeletal cells form bone and cartilage, how they evolve across vertebrate clades, and how they can be used to regenerate bone and cartilage. Over \$5M grants and over 50 papers later, it seems like the story is just beginning.





## **Dr. Humphrey Fonge, PhD**

Professor, Department of Medical Imaging

Dr. Humphrey Fonge is a distinguished academic with a PhD from KU Leuven, and a postdoc, and an MBA from the University of Toronto. Dr. Fonge has trained 39 highly qualified personnel and secured over \$18 million in research funding from major Canadian agencies, including CIHR. He has led five clinical trials, holds four patents, and has made two invention disclosures. Dr. Fonge singlehandedly established the Innovation Wing at the Cyclotron Facility, a pioneering multi-user theranostic center. His numerous awards, committee memberships, and significant contributions to the Black community highlight his comprehensive impact on his field and society.



## **Dr. Scot Leary, PhD**

Professor, Department of Biochemistry, Microbiology, and Immunology

Dr. Leary is a rare disease researcher whose interests lie at the interface of the mitochondrial and metal ion homeostasis fields of research. His lab creates and investigates cell culture and animal models of human diseases caused by genetic lesions that impact the biology of mitochondria, tiny compartments in the cell that fulfill a myriad of roles critical to homeostasis. The goal of his research is to define the function of mutated gene products in order to devise and ultimately test the efficacy of therapeutic interventions in a clinical context.



## **Dr. Michael Moser, MD**

Professor, Department of Surgery

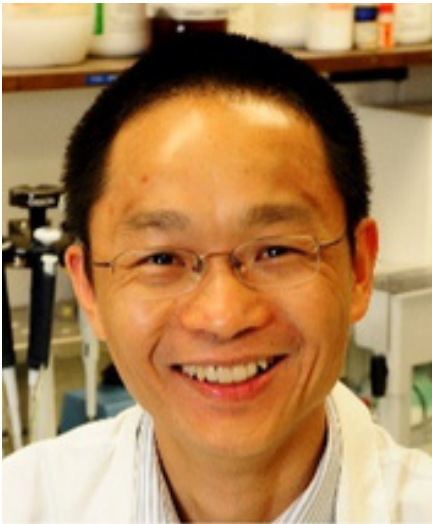
Dr. Moser is a transplant and hepatobiliary surgeon whose research involves collaboration with multiple disciplines and focuses, paradoxically, on both tissue protection from injury and tissue destruction. He helped bring NanoKnife (R) (irreversible electroporation) to Saskatoon, and this clinical program now receives referrals from across Canada, offering hope to some patients with inoperable tumours. He is also a passionate advocate for organ donation and transplantation, often speaking to the public, whether on the radio or in schools, to raise awareness and address disparities in organ donation and transplantation among Indigenous populations.



## **Dr. James Stempien, MD**

Professor and Department Head, Department of Emergency Medicine

Dr. James Stempien completed his medical school University of Toronto in 1984. His first job was as a GP anesthetist in Inuvik in 1986 and then spent the next ten years working in northern Canada and isolated areas internationally. Dr. Stempien started working in Saskatoon as the head of Emergency Medicine in 2007 and has been the Provincial Department Head since 2016. Dr. Stempien's research interests include quality improvement and patient centered research. He lives on an acreage just east of the city with his wife, 20 chickens, and 4 hives of bees.



## **Dr. Yuliang Wu, PhD**

Professor, Department of Biochemistry, Microbiology, and Immunology

Dr. Yuliang Wu received his bachelor and Master degree in China, and obtained his PhD in Molecular Biology from the International Centre for Genetic Engineering and Biotechnology, New Delhi, India. He did his first postdoctoral training in Department of Physiology at University of Alberta, and second postdoctoral in National Institute on Aging at NIH. Dr. Wu's research is focusing on helicase in cancer/disease. His research has been supported by NSERC, CBCF (Canadian Breast Cancer Foundation), LLSC (Leukemia and Lymphoma Society of Canada), CRS (Cancer Research Society), PCFF (Prostate Cancer Fight Foundation) and his work has been published in JBC, NAR, and Cell Reports.

# APPRECIATION ALERT

The Appreciation Alert is a mechanism for all College members to convey what they value about their colleagues and peers and to recognize specific accomplishments. These are shared with the recipient, their people-leader, and widely on the awards webpage and social media.

To date 154 Appreciation Alerts have been shared! Faculty, staff, and learners in Saskatoon, Regina, and rural locations have all participated as both senders and recipients.

Feedback indicates that this simple but personal thank you has a big impact on recipients:

*"Receiving the appreciation alert was the best surprise after a busy week. It made me feel appreciated and validated for all the work I do. I can't wait to nominate other office members so they can experience how it feels to be the recipient."*

Appreciation senders find the action of sharing their appreciation to be very satisfying:

*"I got more out of sending than receiving. When sending a note, I try to think of what a person does "day to day" that is meaningful to me and deserves recognition. This act of reflection, as a "Sender" was a positive experience for me and something I have encouraged other colleagues to do."*

Cheryl Pfeifer has sent out the most Appreciation Alerts, at 25 thus far! Thank you Cheryl, for being such an active participant, and for taking the time to appreciate so many of your colleagues.



**Cheryl Pfeifer**

Curriculum Integration and Evaluation, UGME

*"We have a number of faculty, students, and staff who contribute to the success of our program on a daily basis and often in our busy days, we forget to let them know how much they are appreciated. I realized very early in my career how much a simple "thank you" can make someone's day and remind them that they are truly valued. The implementation of the "Appreciation Alert" tool provides us with this opportunity and is the perfect platform for us to be able to express our gratitude to our amazing team that we have around us."*





*Thank you to our College of Medicine faculty members who served on the **College Review Committee**. This committee undertook the significant task of reviewing 39 departmental recommendations for renewal of probation, tenure, and promotion. They dedicated countless hours and considerable effort towards these crucial decisions, and we are deeply grateful for their hard work in supporting their fellow faculty members.*

*Thank you to the College of Medicine **award adjudicators** for volunteering their time in service of recognizing their fellow members. Adjudicators were tasked with making difficult decisions and did so with a high level of professionalism and care.*

*Thank you to all College of Medicine **award nominators and supporters** for taking the time to submit a nomination for deserving colleagues. Nominees deemed it a significant form of recognition in itself.*

*Thank you to all **Appreciation Alert senders** for pausing to reflect on your colleagues' impact and share it with them and the CoM community. Recognition of your colleagues for their work, making your job easier, enhancing your office environment, and just brightening your day goes a long way to developing a college-wide culture of appreciation.*



UNIVERSITY OF SASKATCHEWAN

# College of Medicine

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