



September 8, 2023

To The Sydney Inskip Service Award Selection Committee,

It is my/our pleasure and honor to recommend Sherrill Bueckert as a worthy recipient of the Sydney Inskip Service award. Sherrill has been an employee in the College of Medicine since **2006** and has been the Admission Coordinator since **2010**. Throughout her time with the College, she has consistently exceeded expectations and has been a steadfast ambassador and source of institutional memory of the College for applicants, stakeholders, students, staff and faculty members. Her work ethic, attitude, and performance are consistently excellent. She has graciously embraced and led tremendous changes in our admissions processes, as the College of Medicine fully rolled out admissions renewal this year. Through her work and relationship building, she truly embodies the spirit of this award by inspiring and supporting others, enhancing the work environment for all members of the College of medicine and being a strong servant leader.

Sherrill has done a tremendous job of **inspiring**, managing, and leading the admissions team during this time of change. She has been instrumental in operationalizing the new admissions renewal changes into the College's processes and systems. This has required a great deal of creativity, resourcefulness, flexibility, and grace. She also has had to learn how to adapt to the new system and has done a great job putting this learning into action and **supporting** others to learn the new processes and procedures. She does a great job communicating with others, empowering, and supporting her employees and others in the College and creating positive relationships with stakeholders to ensure the success of admissions. She is highly regarded locally and nationally (through her work on the AFMC Admissions Network) as a leader amongst the numerous admissions offices across Canada. Sherrill is **dedicated and committed**, demonstrated by being available outside of regular business hours and goes above and beyond of what is expected in her role. She is fully accountable for the work she does in admissions, including identifying and finding solutions to problems and producing outstanding results.

Sherrill has faced new challenges this year and has utilized her broad skill set and leadership skills to personally grow in her role and succeed. One of the largest challenges was incorporating the admissions renewal changes into the relatively new application system (Relationship Management System (RMS)), which is a system not designed for complex admission applications like the one we have for medicine. Sherrill has spent a significant amount of time and effort collaborating with IT staff, piloting changes, ensuring changes are functional and then teaching the admissions staff how to navigate the software and make it work for our purposes. She has these meetings with the RMS team on at least a weekly basis to troubleshoot these complexities, which saves additional resources and mitigates a huge amount of risk for the College. Although a frustrating aspect of her work, I'm/we are impressed by her ability to take these growing pains in stride and adapt to the new system through problem solving and collaboration. As part of this work, Sherrill has also formed positive relationships with the University Data Warehouse (UDW) team to ensure the safe and secure storage for all admissions data.

In addition to the new application system, Sherrill was instrumental in the creation and delivery of the new in-person panel interview process this year, incorporating previous experiences from the in-person MMI and creating new processes and training methods for assessors and staff. This innovative process **enhanced** the admission experience for applicants and was the only in-person medical school interview



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in Canada this year; it involved the coordination of over 240 applicants, 60 assessors and 30 staff. Another enhancement Sherrill facilitated and **supported** this year was the hiring and onboarding of a new admissions staff member. Sherrill took the lead on hiring the new recruitment coordinator for admissions and has **ensured the endeavors and development** of this employee by guaranteeing he received thorough and proper onboarding and training. Through her familiarity with partners on campus, provincially and nationally she was quickly able to ensure that he was introduced to this network to assist with his role. Sherrill and the new employee have worked extremely well together and have done a great job collaborating on new projects aiming at enhancing our prior recruitment and promotional activities for the UGME and College of Medicine.

Sherrill continues to shine as a star member of the College of Medicine, and she deserves to be recognized for her many exemplary contributions, dedication, and commitment. She is an extraordinary manager and leader who **inspires** her employees by **creating a positive work environment**. Her actions lead to results and those that work with her feel empowered and **supported** in their roles so they can reach their full potential. The strong work of her team was recently recognized by the admissions team being awarded the "Team Achievement Award" this year by the College of Medicine. She overcomes challenges through hard work, problem solving and collaborating with others effectively. **She consistently goes above and beyond what is expected; she truly puts 110% into everything she does for the College.** She is a role model for us all, and we are very fortunate to have her in the College of Medicine. I/We cannot think of anyone more deserving of this award than Sherrill.

Sincerely,

Dr. Trustin Domes  
Associate Professor of Surgery  
Director of Admissions  
College of Medicine  
University of Saskatchewan